

# BAPTISM

## AT ARROWHEAD





# Baptism

**AT ARROWHEAD CHURCH**

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## ARROWHEAD BAPTISM

*Baptism is an act of obedience for every believer. We practice baptism by immersion, symbolizing the imagery of salvation through Jesus - that our old selves have been crucified and buried, and that we now live in new life by the power of His resurrection.*

*Matthew 3:16, Mark 1:9, Romans 6:3-4, Colossians 2:12*

## ARROWHEAD CHURCH BELIEFS

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### HOW TO USE THIS MATERIAL:

This booklet is designed to give an overview of the theological convictions of Arrowhead Church on the topic of baptism. For those who wish to be baptized at Arrowhead or simply desire to learn more about our beliefs, we teach a quarterly baptism class. Those who register for the class will receive a copy of this material when registering. Participants are asked to read the material prior to attending the class. As you read it, note any questions that you might have regarding the material and be prepared to ask those questions during the class.

## WHAT IS BAPTISM?

Baptism and communion (the Lord's Supper) are the two ordinances<sup>1</sup> prescribed by our Lord Jesus Christ as visible symbols of invisible grace. They are discernible and tangible representations of both the invisible realities of the gospel<sup>2</sup> and the Spirit's application of this gospel to our lives.

With both ordinances, believers have an opportunity to "remember" God's goodness and grace, especially as revealed in the person and work of Jesus Christ. Both baptism and communion picture Christ's death and resurrection and our participation in His death and resurrection through union to Him in faith. As we enter into the waters or watch another do so, we are reminded that Christ was crucified and raised from the dead and that we, too, have died to the old self in order to live for Christ.

What a person believes about baptism affects how they will perform the ordinance. Who should be baptized? When should they be baptized? How should they be baptized? All of these questions are answered as we reflect upon what baptism means.

**The Arrowhead Church Statement of Faith describes baptism as a visual and symbolic demonstration of a person's union with Christ in the likeness of His death and resurrection. It signifies that a former way of life has been put to death and vividly depicts the release from the mastery of Satan, sin and death.**

As a symbol, baptism illustrates a number of significant realities:

1. Christ's death and resurrection
2. The disciple's union with Christ in His death and resurrection
3. The new life in which a disciple walks

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<sup>1</sup>Protestant theology has often chosen the term "ordinance" rather than "sacrament" in order to distance itself from the accompanying nuances of the Roman Catholic usage of that term. That said, if understood properly, either term is acceptable.

<sup>2</sup> Though there are various ways to describe the "good news," it centers on the provision of Jesus Christ, the Son of God, as a substitute for our sins. He lived a perfect life, was crucified, and was raised three days later. Through faith in Him, we are united to Him and thus reconciled to God. For more information, see the article, "What Is the Gospel?" at [tvcresources.net](http://tvcresources.net).

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### 4. Cleansing and washing away of sin

## IS BAPTISM MERELY A SYMBOL?

Within the Reformation of the 16th and 17th centuries, the nature of the sacraments was fiercely debated, even between the various Reformers. Without attempting to justify any particular position, it is important to assert that baptism is in some mysterious sense a “means of grace,” in which God sanctifies and encourages His people. That said, it is important to bear in mind a few helpful truths regarding what baptism is not and does not do:

1. **BAPTISM DOES NOT SAVE.** Though grace is mysteriously mediated through the ordinance, it is not saving grace but rather sanctifying grace. We are more conformed to the image of Christ as we obey Him in the call to be baptized.<sup>3</sup>
2. **BAPTISM IS NOT “NECESSARY” FOR SALVATION.** Without in any way diminishing the duty and delight of baptism for a believer, we must also warn against thinking which suggests that salvation is dependent upon baptism. The gospel is one of salvation by grace alone, through faith alone.<sup>4</sup>

## WHY SHOULD ONE BE BAPTIZED?

*MATTHEW 28:18–20 And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”*

*ACTS 2:37–41 Now when they heard this they were cut to the heart, and said to Peter and the rest of the apostles, “Brothers, what shall we do?” And Peter said to them, “Repent and be baptized every one of you in the name of Jesus Christ for*

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<sup>3</sup> While 1 Peter 3 states, “baptism...saves you,” it is important to note the context and particularly Peter’s immediate clarification that it is not the water but the “appeal to God” which saves. This corresponds to passages such as Romans 10:13, which states that “everyone who calls on the name of the Lord will be saved.” We appeal to God and call upon Him as an expression of faith. Baptism is a symbol of this faith which alone saves.

<sup>4</sup> John 3 states that unless a person is “born of water and the Spirit” he cannot enter the kingdom of heaven. Many point to this as evidence of the necessity of baptism. However, nothing in the context suggests that Jesus is speaking of baptism. Rather, He is alluding to the promise of the New Covenant in Ezekiel 36, which speaks of both “water” and “Spirit.” Therefore, Jesus is saying that “new birth” or “regeneration” is necessary for salvation, not baptism.

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*the forgiveness of your sins, and you will receive the gift of the Holy Spirit. For the promise is for you and for your children and for all who are far off, everyone whom the Lord our God calls to himself.” And with many other words he bore witness and continued to exhort them, saying, “Save yourselves from this crooked generation.” So those who received his word were baptized, and there were added that day about three thousand souls.*

*ACTS 22:16 And now why do you wait? Rise and be baptized and wash away your sins, calling on his name.*

1. To obey the commands of Christ
2. To evidence that a person is a disciple of Christ
3. To follow the example of Christ

Baptism is not merely a responsibility but also a privilege. We have the opportunity to evidence our trust in and love for our King through obedience in this ordinance. If we think of baptism as a mere burden, we have not properly understood the joy of following Christ in the call to be baptized. We should have a similar response as the Ethiopian eunuch who, when he believed the gospel, proclaimed, “What prevents me from being baptized?” It should be our joy, and we should eagerly anticipate our participation in the ordinance.

While there are certain costs associated with baptism,<sup>5</sup> the reward of obedience is always worth it.

The desire to be baptized should be motivated by a desire to glorify God in faithful obedience. Any other motivation (to join a particular local church, to please a friend or family member, etc.) should not be the ultimate reason for seeking to be baptized.

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<sup>5</sup> In certain cultures, those who are baptized open themselves up to public persecution. Even in our context, participants often face the ridicule of family and friends.

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**MATTHEW 28:18–20** *And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”*

We believe that “water baptism is only intended for those who have received the saving benefits of Christ through the new birth of the Holy Spirit.”

We practice what is called “believer’s” or “confessor’s” baptism, which means we only baptize those who believe and confess Jesus Christ as Lord and Savior. Reading through Acts, we find baptism explicitly related to repentance, receiving the Word, believing and receiving the Holy Spirit.<sup>6</sup> There is no explicit evidence to suggest that nonbelievers were baptized.

**ACTS 2:41** *So those who received his word were baptized, and there were added that day about three thousand souls.*

**ACTS 8:12** *But when they believed Philip as he preached good news about the kingdom of God and the name of Jesus Christ, they were baptized, both men and women.*

**GALATIANS 3:27** *For as many of you as were baptized into Christ have put on Christ.*

**ROMANS 6:3–4** *Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? We were buried therefore with him by baptism into death, in order that, just as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life.*

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<sup>6</sup> See Appendix B: Paedobaptism for an extended look at the distinctions between believer’s baptism and infant baptism and for thoughts on the referenced passages in Acts.



## **SHOULD A PERSON BE REBAPTIZED?**

For those who were baptized at an earlier age, it is important to understand that we should only be baptized once. If you trusted in Christ at that time, your baptism is valid and need not, indeed should not, be repeated. If, however, you experienced baptism before being born again and trusting Christ, your experience was not baptism, and thus you need to be baptized. The question is therefore, "Was I truly trusting in Christ when I was baptized?"

There should always be seasons of growth and greater periods of maturity in the life of those who have trusted in the gospel. Believers must not be rebaptized each time they experience greater joy and sanctification. However, if you believe that your original experience was prior to truly trusting in Christ as Lord and Savior, you should pursue obedience in this area by being baptized now.

## ***WHEN SHOULD A PERSON BE BAPTIZED?***

**ACTS 22:16** *And now why do you wait? Rise and be baptized and wash away your sins, calling on his name.*

As soon as a person trusts Christ, he or she should be baptized. The Scriptures do not speak of a delayed baptism in which a regenerate believer refrains from obedience to the ordinance. In all the accounts in the Scriptures, baptism is rather immediate. This pattern of somewhat immediate baptism should be emulated unless there are convincing reasons to delay baptism.

## **IMPROPER MOTIVATIONS FOR DELAYED BAPTISM:**

### **1. FEAR**

One of the most common reasons for delaying is fear, but such anxiety should not hinder our obedience. It is important to know that fear is sin and thus should not to be passively accepted. Confronting sin is an essential aspect of

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discipleship, and a person's obedience in this area is an excellent way to begin the process of sanctification in the area of the fear of man.<sup>7</sup>

### 2. NOT BEING GOOD ENOUGH

There will never be a time where a person will be "good enough" for baptism. Our right to enter the baptismal waters is grounded upon Christ's righteousness, not our own. If we have been united to Him, we should confidently draw near in obedience to His command and example.

## THE PRACTICE OF ARROWHEAD CHURCH

At Arrowhead Church, we ask believers who wish to be baptized to temporarily delay for a brief season while they go through a baptism class and/or wait for a Baptism Party.<sup>8</sup> First, this practice allows us to discuss the gospel and the meaning of baptism and to teach our theological convictions regarding both. Second, it allows the church the opportunity to celebrate together as a congregation sharing in the joy of a person's obedience and agreeing to walk with him or her in fellowship. Finally, it allows the person being baptized to invite family and friends who will have an opportunity to celebrate and hear the proclamation of the gospel.

## HOW SHOULD A PERSON BE BAPTIZED?

Though other denominations and theological traditions baptize by pouring or sprinkling, Arrowhead Church practices baptism by immersion.<sup>9</sup> We do so in light of the following considerations:

1. **The Greek word βαπτίζω (baptizo) literally means to plunge, submerge or immerse.**

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<sup>7</sup> An excellent resource on this topic is "When People are Big and God is Small" by Ed Welch.

<sup>8</sup> Baptism Parties are regularly scheduled services where we rejoice in new births in our congregation and rebirth through baptism.

<sup>9</sup> Except in those rare cases in which immersion is impossible or impractical. By way of examples, baptism by sprinkling is certainly to be practiced in the case of a person who is physically unable to be immersed or in the case of a particularly severe drought in which water is sparse.

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Our English word baptism is a transliteration of the Greek baptizo. Baptizo was used in Greek literature to describe the act of immersing something in water or another liquid. It later became a technical term that referred specifically to the Christian ordinance of baptism.

### **2. The representation of union in Christ's death and resurrection is best expressed through immersion.**

Whether buried below or above ground, the symbolism of burial is still that of being placed under something. Likewise, resurrection is accomplished by coming out of something (whether grave or tomb). Immersion best symbolizes this reality by actually placing the believer under the water and bringing them out.

In addition, it is interesting to note the use of water to symbolize judgment in the Scriptures (e.g. the flood of Gen. 6-7 and the destruction of Egypt in the Red Sea of Exod. 14). Thus, by passing through the waters of baptism, the believer expresses trust that God's judgment has been satisfied by Christ.

**COLOSSIANS 2:12** *Having been buried with him in baptism, in which you were also raised with him through faith in the powerful working of God, who raised him from the dead.*

**ROMANS 6:3-4** *Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? We were buried therefore with him by baptism into death, in order that, just as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life.*

### **3. The surrounding context of baptisms in the Scriptures suggests baptism by immersion.**

**MATTHEW 3:16** *And when Jesus was baptized, immediately he went up from the water, and behold, the heavens were opened to him, and he saw the Spirit of God descending like a dove and coming to rest on him.*

**MARK 1:5, 10** *And all the country of Judea and all Jerusalem were going out to him and were being baptized by him in the river Jordan, confessing*

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their sins...And when he came up out of the water, immediately he saw the heavens being torn open and the Spirit descending on him like a dove.<sup>10</sup>

**JOHN 3:23** John also was baptizing at Aenon near Salim, because water was plentiful there, and people were coming and being baptized.

**ACTS 8:38–39** And he commanded the chariot to stop, and they both went down into the water, Philip and the eunuch, and he baptized him. And when they came up out of the water, the Spirit of the Lord carried Philip away, and the eunuch saw him no more, and went on his way rejoicing.<sup>11</sup>

## WHERE SHOULD A PERSON BE BAPTIZED?

Although there are no prescriptions in the Scriptures to location, we prefer to practice the ordinance within the context of the local church in order to allow the congregation to celebrate together in a person's act of obedience and submission.

That said, we do not want to prescribe what the Scriptures do not, and thus we do allow for baptism to occur outside the weekly gathering. Our preference in such cases is that video and/or pictures be taken to record the event so that the church can share in the joy.

## WHO CAN PERFORM BAPTISM?

The Bible gives no prescription for the requirements to perform baptism. Contrary to some traditions, there seems to be no biblical reason to restrict the duty to men who have been ordained to vocational ministry. Therefore, we allow any believer, male or female, who has faithfully obeyed the ordinance of baptism to perform the ordinance of baptism.

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<sup>10</sup> The prepositions here are crucial. Verse 5 has the Greek *en*, not another preposition meaning beside or near. Verse 10 has *ek* not *apo* which would have been used for merely going away from the water.

<sup>11</sup> It is important to note that this verse speaks of both Philip and the eunuch going down into and coming up out of the water, but the significance is found in the fact that they actually entered into the water which would have been unnecessary if baptizing by sprinkling or pouring. Surely the caravan would have had sufficient water for those modes had they been a preferable practice.

# APPENDIX A:

## *HOW WE BAPTIZE AT ARROWHEAD CHURCH*

### **Prior to the Baptism**

1. We ask the baptizee to have a conversation with one of our pastors or team members about their salvation experience and what it means to be baptized. In the case of a child or student, we encourage them to attend our Baptism Class.
2. After a conversation has been had or the baptizee has attended the baptism class, the baptizee is added to our baptism list and told when our next Baptism Party will be. Once an individual is added to the Baptism list they are sent our Baptism Booklet to study and look over.

### **BAPTISM SERVICES:**

1. We have regular (currently quarterly) Baptism Parties in which the church celebrates baptisms together. We encourage those wishing to be baptized to do so within the context of these gatherings.<sup>12</sup>
2. Participants are asked to personally share their testimonies if possible or to have the person baptizing them to share for them.
3. After the testimony, the person performing the baptism will ask, “Do you confess and believe Jesus Christ as Lord and Savior?” to which the baptizee will respond, “Yes” or “I do.”
4. The baptizer will then immerse and subsequently raise the baptizee out of the water while saying, “I baptize you, my (brother or sister) in the name of the

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<sup>12</sup> We should remember from the “Where Should a Person be Baptized?” section that this is a preference, not a prescription.

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Father, the Son and the Holy Spirit.”<sup>13</sup> [Some will choose to also say, “Buried with Christ in baptism, raised to walk in newness of life,” which is taken from Rom. 6:4 We were buried therefore with Him by baptism into death, in order that, just as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life.]

### HELPFUL HINTS:

1. Wear dark shorts and one of our blue baptism shirts will be given to each person as a gift.
2. Bring a change of clothes, towel and bag to hold your wet clothes after you change.
3. Arrive 15 minutes prior to the service where you are being baptized. You will receive an email the week before with further details on when and where to arrive.
4. For all baptisms, everyone will meet right outside the prayer room 15 minutes prior to the service. Once everyone has arrived, the volunteer or pastor will instruct the whole group on where to go next.

### BAPTISM AND MEMBERSHIP

Baptism is a requirement for partnership at Arrowhead Church. We require anyone wishing to join the church to have displayed obedience to Christ’s command following conversion. We do practice baptism by immersion at Arrowhead and require the mode of immersion for membership.

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<sup>13</sup> Following the formula of Matthew 28:19, we baptize using the Trinitarian confession. In Acts, the apostles typically baptized “in the name of Jesus Christ,” but this should not be viewed as differing in meaning from Matthew’s prescription. The context of Acts is concerned with testifying to the resurrection of Christ, and thus He is distinguished among the persons of the Trinity, but all that is true of the character (“name” often represents character in the Scriptures) of Christ is true of the Father and Spirit, as well.

# APPENDIX B:

## *CREDOBAPTISM VS. PAEDOBAPTISM*

As discussed in the section on “Who Should be Baptized?” Arrowhead Church only baptizes those who profess to be believers in the person and work of Jesus Christ. However, not all denominations and traditions follow this practice. Roman Catholicism, Eastern Orthodoxy, Lutheranism, Anglicanism and a number of mainline Protestant denominations practice infant baptism (called paedobaptism from the Greek *paidon* meaning infant or child). While all practice the same form, the underlying theologies of each are quite distinct. Without going into detail regarding each, we will look briefly at the two most common in the particular context of Arrowhead Church, Roman Catholicism and Protestant Paedobaptism. For further study on this topic, see the recommended resources in Appendix D.

### **ROMAN CATHOLICISM**

Roman Catholicism teaches that all infants should be baptized at which time the child is regenerated or born again. In the case of infants, who are unable to exercise saving faith, the faith of the church is effective to remove original sin and bestow saving grace.

#### **OUR RESPONSE:**

The faith of another person will not substitute for a person’s own response to the gospel, and the baptismal waters hold no magical powers of regeneration. While God’s grace is certainly present in the waters, it is the grace of sanctification, not regeneration or justification.

The Roman Catholic understanding of baptism is precipitated upon the same system of works-righteousness which stands in utter contrast to the gospel of Jesus Christ. As Paul wrote in Galatians, a gospel of works is ultimately “another gospel” to be corrected or condemned.

## PROTESTANT PAEDOBAPTISM

Protestant paedobaptism is similar to Roman Catholic infant baptism in form only. According to Protestant theology, faith alone is the instrument in justification, and therefore saving grace is not bestowed in the waters. Therefore, those who practice infant baptism in the Protestant tradition are our brothers in the faith in regards to the essential elements of orthodox Christianity. Without diminishing our overwhelming agreement on the fundamentals of the faith with those who practice infant baptism, it is nevertheless important to highlight this area of disagreement.

Protestant paedobaptism prescribes baptism of adults who convert to Christianity but differs in practice from those who perform believer's baptism by additionally prescribing infant baptism for children of believing parents. This view is founded upon three main arguments:

1. Infants were circumcised in the Old Covenant.
2. Baptism is the sign of the New Covenant as circumcision was the sign of the Old.
3. There is essential continuity between the Old and New Covenants.

This discussion centers on the degree of continuity between the Old and New Covenants.<sup>14</sup> Within the Old Covenant, Israel was commanded to circumcise their sons on the eighth day as a sign and seal of their being included within God's covenant with the nation. Protestant paedobaptism interprets baptism as analogous to circumcision (using Col. 2:11-12 as a reference) and thus teaches that the sign and seal should be performed for children of New Covenant believers, as well. As Acts 2:39 states, "the promise is for you and for your children and for all who are far off."

### OUR RESPONSE:

1. The Old Covenant community was primarily entered into physically (by birth), whereas the

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<sup>14</sup> In contrasting the Old and New Covenants, it is recognized that there was not simply one old covenant, but indeed various covenants appear throughout the context of Genesis through Malachi.



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New Covenant is entered into spiritually (by rebirth—being “born again”).<sup>15</sup> Whereas Protestant paedobaptism prescribes baptism for those in physical infancy, credobaptism (believer’s baptism) insists upon the baptism of those in spiritual infancy, having been born again through the Holy Spirit.

2. The Old Covenant community was a mixed community composed of both believers and unbelievers (Rom. 2:29, 9:6). The New Covenant community is technically a congregation of believers (Jer. 31:34).<sup>16</sup>

3. Though there is a great degree of continuity between the covenants, there is also substantial discontinuity. The Old Covenant consisted of shadows which pointed to the substance fulfilled in Christ (Col. 2:17; Heb. 10:1). We need to be careful about directly applying elements of the Old Covenant without recognizing the essential distinctions.

4. Passages such as Acts 2:39 do not affirm the paedobaptist position. The “promise” affirmed is the promise of the Holy Spirit (see Acts 1:4 and 2:33), and it is specifically applied to “everyone whom the Lord our God calls to himself.” The fact that the promise is for “your children” should no more lead us to thinking that all children are covenant community members as the fact that it is for “all who are far off” should lead us to conclude that all people everywhere are. The passage teaches that the Holy Spirit will be given to all whom Christ calls to Himself, not that we should baptize children.

Our theological conviction regarding believer’s baptism is confirmed as we look in the book of Acts. Here are the baptisms in Acts and the descriptions given of those who were baptized.

### ACTS 2:

In chapter 2, we find Peter preaching the Word in the midst of the crowd gathered in Jerusalem at Pentecost. The crowd cries out in conviction,

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<sup>15</sup> Note the relationship between Jesus’ mention of “water” and “spirit” in John 3 in the context of being “born again” with the promise of “water” and “spirit” in the New Covenant prophecy of Ezekiel 36. See John Piper’s *Finally Alive* for a helpful theology of regeneration in general and for a discussion of its role in the fulfillment of the New Covenant in particular.

<sup>16</sup> This is not to deny that there are those who are unregenerate within the visible church but simply that the true community of the Church consists of those who have been born again to the living hope (1 Pet. 1:3).

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“Brothers, what shall we do?” to which Peter responds, “repent and be baptized.” In verse 41, we read that those who were baptized were “those who received his word.”

### **ACTS 8:**

There are two accounts of baptism in chapter 8. The first occurs in response to the preaching of Philip (one of the seven selected in Acts 6 to assist the apostles) in Samaria. In verse 12, we read that many were baptized: “When they believed Philip as he preached good news about the kingdom of God and the name of Jesus Christ.”

The second account again involves the ministry of Philip as he encounters the Ethiopian eunuch. After preaching Christ from Isaiah 53 to the eunuch, he requests baptism, and Philip obliges. The text itself does not specify the conditions for such baptism; although, some manuscripts record the eunuch stating, “I believe that Jesus Christ is the Son of God.”

### **ACTS 9:**

Chapter 9 contains the baptism of Paul immediately after his experience on the Damascus road. Within the context, we read that Ananias was specifically sent to minister to Paul that he might receive sight (having been blinded by the vision of Christ in 9:3-9) and “be filled with the Holy Spirit.”

### **ACTS 10:**

The 10th chapter includes the baptism of Cornelius and, presumably, his household. After Peter preached the gospel to those who were gathered, “the Holy Spirit fell on all who heard the word.” Peter describes this as having “received the Holy Spirit.” When Peter recounts the experience to the church in Jerusalem, their interpretation of the event is that it evidenced that “God has granted repentance that leads to life.”

### **ACTS 16:**

Like chapter 8, this chapter also includes two distinct accounts of baptisms. The first involves Lydia and her household. Though nothing is specifically stated about the condition of her household (see below “What About Household Baptisms?”), Lydia’s baptism is related to the reality that “the Lord opened her heart to pay attention to what was said by Paul,” and her subsequent appeal is based upon her perceived faithfulness (vs. 15).

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The second account in chapter 16 involves the jailer and his household, who heard the “word of the Lord” that was preached to them by Paul and Silas (vs. 32). As in the case of Lydia, no explicit mention is made as to the spiritual condition of the jailer’s household, but his own is specifically included as vs. 34 indicates that they rejoiced “that he had believed in God.”

### **ACTS 19:**

The final account of baptism in the book of Acts is found in chapter 19. In this context, Paul discovers some “disciples” who had been baptized into John’s baptism of repentance but had not yet received the Holy Spirit. In response, Paul baptizes them, lays his hands on them, and they receive the Holy Spirit.

## ***WHAT ABOUT HOUSEHOLD BAPTISMS?***

Though the explicit mention of the baptism of an entire household is only made in the two accounts in chapter 16, the narrative of Cornelius’ conversion probably implies the same. Proponents of infant baptism (paedobaptism) believe that such baptisms can be used as implicit justification for infant baptism.<sup>17</sup>

If households were baptized and if those households included infants, we have biblical evidence of paedobaptism. What are we to make of these claims? Here are a few thoughts:

First, it must be noted that the entire argument is founded upon the presumed presence of infants within the household. The text itself does not necessitate such a reading. There is no convincing evidence of infants in the households (though to be fair, there is no explicit statement otherwise either).

Second, the texts in question have clues which at least suggest that all who were baptized had been converted.

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<sup>17</sup> It must be noted that household baptisms are not a major line of defense of the paedobaptist position. See the relevant section on paedobaptism for the typical theological defenses of infant baptism.

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1. Acts 10 explicitly states that Cornelius “feared God with all his household.” In other words, all in his household were described as fearing God. Those who were baptized were those who “feared.”

2. Acts 16 describes the baptism of the jailer’s household. In verse 31, Paul or Silas says, “Believe in the Lord Jesus, and you will be saved, you and your household.” Surely this does not mean that if the jailer believed, his household would be saved as Protestant paedobaptists would agree. The best interpretation of this text is that those who believed would be saved and that those who were baptized were those who believed. In addition, the word is spoken to his entire household (vs. 32), and his entire household rejoiced together (vs. 34).

3. Additionally, consider the relationship between 1 Corinthians 1:16, which states that Paul baptized “the household of Stephanas” and 1 Corinthians 16:15, which states that his “household” consisted of devoted converts.

**SUMMARY:** While the timing and mode of baptism are not absolutely essential to the Christian faith, they are nonetheless important theological convictions that we hold firmly. We love and respect our Protestant brothers and sisters who disagree with believer’s baptism, but we believe and subsequently teach it as the biblical form of baptism.

# APPENDIX C:

## *GLOSSARY OF TERMS*

**CREDOBAPTISM** – the view that only those who have been regenerated and trust Christ as Lord and Savior should be baptized, also known as believer’s or confessor’s baptism

**PAEDOBAPTISM** – the view that infants of believing parents should be baptized

**IMMERSION** – a mode or form of baptism in which the baptizee is submerged under the water

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**SPRINKLING** – a mode or form of baptism in which the baptizee is sprinkled with water, also known as effusion or pouring

**REGENERATED** – to be “born again,” regeneration refers to the event in which God grants new life to His children, and they subsequently exercise faith and love toward Him

**JUSTIFICATION** – the term for the declaration of righteousness that God credits to our account. It is often distinguished from “sanctification”

**SANCTIFICATION** – a progressive work of God in which believers are continually conformed to the image of Jesus Christ

# APPENDIX D:

## *FOR FURTHER STUDY*

### RELEVANT PASSAGES IN THE SCRIPTURES:

- Matthew 3, 21, 28
- Mark 1, 6, 7, 10, 11, 16
- Luke 3, 7, 11, 12, 20
- John 1, 3, 4, 10
- Acts 1,2,8,9,10,11,13,16,18,19,22
- Romans 6
- 1 Corinthians 1, 10, 12, 15
- Galatians 3
- Ephesians 4
- Colossians 2
- Hebrews 6, 9
- 1 Peter 3

## ARROWHEAD BAPTISM

### RECOMMENDED RESOURCES:

- **Believer's Baptism: Sign of the New Covenant in Christ** – edited by Thomas R. Schreiner & Shawn D. Wright
- [www.desiringgod.org/topics/baptism-membership](http://www.desiringgod.org/topics/baptism-membership)

# APPENDIX E:

## *BAPTISM NEED TO KNOWS AND CHECKLIST*

- Baptism candidates should be contacted by phone and email after they either apply on Arrowhead's website, app, or have a conversation with a staff member. The conversation will consist of questions like: Why do you want to get baptized? Do you have a relationship with Jesus? What do you think baptism means? Also, the staff member should have baptism details ready to share (when, where, what time, etc).
- Each baptism candidate will receive a copy of Arrowhead's baptism document. We encourage each baptism candidate to look through the document on their own. If they have any questions, they are encouraged to reach out to someone on Arrowhead's church staff.
- For those under the age of 18, we strongly encourage them to sign up for Arrowhead's baptism class. The baptism class is designed to be for children, students, and their parents. The class is meant to serve as a tool to help children and parents navigate the many questions that may come up about baptism.
- The week prior to baptism, the baptism candidate should receive an email with additional baptism information including:
  - Each baptism candidate will receive a blue baptism shirt that they will wear while being baptized.
  - Please wear dark shorts to help with modesty.
  - Arrive at the church 20 minutes prior to the service.
    - 9:15 service, arrive at 8:55.
    - 11:00 service, arrive at 10:40.
    - All individuals being baptized during a baptism party between services are asked to meet in the lobby at 10:30
  - Meet with volunteer or pastor in front of the prayer room. Further instruction will be given once all baptism candidates arrive.
  - Note: Members from your family who have come to celebrate, are encouraged to go on into the auditorium. If the baptisms are happening during the service, they are encouraged to sit in front of the baptismal to the left of the stage. If the baptisms are happening in-between services, they can sit anywhere they would like.
- Finally, relax and enjoy the day!











